

March 14, 2022

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to unexpected delays in the measurement of our social impact and progress with regards to the principles of the UN Global Compact and the United Nations Sustainable Development Goals. We will make sure to implement and follow a more timely schedule for preparing and drafting our second COP due April 2023.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by May 1, 2022, at the latest.

Sincerely yours,

Mr. Jae Jin Lim

Chief Executive Officer